



HINTON & COMPANY
LEADERSHIP AND CULTURE ADVISORY FIRM

OUR SERVICES

We're more than just consultants. As seasoned inclusion and diversity professionals, we've turned visions into real change. Let us lead you through this transformative journey.

DEI ASSESSMENT

A structured 4-part assessment process and approach that serves as a compass used to determine the health and maturity of your organization's inclusive practices, sense of belonging, and culture.

- Demographic data review
- Cultural sentiment
- Maturity Measure
- Policy, Programs & Initiatives Review
- Comprehensive Report

STRATEGIC WORKSHOPS

A transformative journey with our Strategic Workshop, encompassing dynamic sessions focused on driving actionable inclusion, fostering leadership development, and leveraging insightful assessments.

- Inclusion in Action Workshops
- Leadership Development
- Leadership Assessments

PLANNING + IMPLEMENTATION SERVICE

Engage in our Planning + Implementation Service, tailored to fortify your ERG (Employee Resource Groups) and DEI (Diversity, Equity, and Inclusion) Council Governance while amplifying your organization's diversity landscape.

- ERG/DEI Group Governance + Support
- Recruiting + Retention Planning
- General Consulting
- ESG Program Support
- DEI-Related Policy Updates
- External Partnership + Community Strategy

FRACTIONAL CDO SUBSCRIPTION

Our Fractional Chief Diversity Officer (CDO) Subscription combines essential services to elevate your organization's diversity and inclusion. Typically our time with you in this role is 12-24 months, but can be shorter for quicker projects.

- Organizational Assessment
- Strategic Plan
- Policy & Procedures Update
- ESG Support
- Communication Support
- Leadership Development + Workforce Training Consulting

KEYNOTE SESSIONS

Experience the power of our Keynote Sessions, curated to inspire and ignite transformative change across your organization.

- Ready to Lead
- DEI in Action
- Leadership Matters

