



ABOUT WADE

Wade Hinton is a CEO, award-winning chief diversity officer, attorney and born leader. As a frequent keynote speaker, panelist and contributor to conversations on topics related to inclusive leadership, corporate and community culture and how to move those conversations forward through measurement, accountability and action.

TOPICS

- *Community Culture: Measurement & Accountability*
- *State of Inclusion: No More Business as Usual*
- *How to be an Inclusive Organization*
- *Partisan Policy changes in the Workplace: When to Speak Out*
- *Action & Accountability...Using Data to Drive Change*
- *Made a Commitment to Increase Diversity? Start with Inclusion*

WORKSHOPS

- *Commitment to Culture*
- *Inclusion in Action (INA) Series*
 - *Just Get Started*
 - *Moving from Awareness to Application*
 - *Becoming Consciously Inclusive*
 - *Designing your Inclusion Journey*
- *Defining Gender*
- *Equipping Employees to be Inclusion Advocates*

AWARDS

- *DiversityFirst Top 100 Diversity Officers*
- *Leadership Tennessee (2018)*
- *Tennessee Bar Foundation Fellow (2018)*
- *Presidential Leadership Scholar (2017)*
- *German Marshall Fellow*
- *HBS: Young American Leader Program*
- *Thurgood Marshall Award*
- *Whitney M. Young Award*



HINTON & COMPANY



Hinton & Company is a consulting and advisory firm helping organizations create impact through inclusive leadership. Our team of experienced professionals helps clients of all sizes embed inclusive leadership practices into their culture.

Publication	Link
Chattanooga Times Free Press	<u>Chattanoogan Wade Hinton seeks to measure and promote diversity and equity with new community inclusion index Chattanooga Times Free Press</u>
Change Makers @ 2022 DEI Virtual Summit	Take a listen to the Inclusion Innovation roundtable session: <u>https://youtu.be/p1ewp2P7Dvg</u>
WUTC/NPR	<u>A Community Culture Index For Employers In Chattanooga</u>
Business Insider	<u>Wade Hinton, an inclusion consultant, told Insider he's not surprised by the large numbers of women leaders leaving their employers.</u>
WUTC / NPR	<u>What Doing the Work Looks Like at Hinton & Co.</u>
Memphis Business Journal	<u>Former Chattanooga mayoral candidate's new diversity and inclusion firm looks to partner with Memphis companies</u>
Times Free Press	<u>Former Chattanooga mayoral candidate Wade Hinton launches diversity and inclusion consulting business</u>
Times Free Press	<u>DiversityFirst recognized business leader and attorney Wade Hinton among the 2021 Top 100 Diversity Officers</u>
TEDxChattanooga	<u>Three Questions: Leading and Living Inclusively</u>